

University of California Retirement Plan (UCRP)—Benefit Percentages

Effective January 1, 2001

Note: The benefit percentage is shown as a multiplier on this table. This table does not apply to Safety or Tier Two members

AGE FACTOR:	.0110	.0124	.0138	.0152	.0166	.0180	.0194	.0208	.0222	.0236	.0250
RETIREMENT AGE: 50	51	52	53	54	55	56	57	58	59	60	
YEARS OF SERVICE CREDIT											
5	.0550	.0620	.0690	.0760	.0830	.0900	.0970	.1040	.1110	.1180	.1250
6	.0660	.0744	.0828	.0912	.0996	.1080	.1164	.1248	.1332	.1416	.1500
7	.0770	.0868	.0966	.1064	.1162	.1260	.1358	.1456	.1554	.1652	.1750
8	.0880	.0992	.1104	.1216	.1328	.1440	.1552	.1664	.1776	.1888	.2000
9	.0990	.1116	.1242	.1368	.1494	.1620	.1746	.1872	.1998	.2124	.2250
10	.1100	.1240	.1380	.1520	.1660	.1800	.1940	.2080	.2220	.2360	.2500
11	.1210	.1364	.1518	.1672	.1826	.1980	.2134	.2288	.2442	.2596	.2750
12	.1320	.1488	.1656	.1824	.1992	.2160	.2328	.2496	.2664	.2832	.3000
13	.1430	.1612	.1794	.1976	.2158	.2340	.2522	.2704	.2886	.3068	.3250
14	.1540	.1736	.1932	.2128	.2324	.2520	.2716	.2912	.3108	.3304	.3500
15	.1650	.1860	.2070	.2280	.2490	.2700	.2910	.3120	.3330	.3540	.3750
16	.1760	.1984	.2208	.2432	.2656	.2880	.3104	.3328	.3552	.3776	.4000
17	.1870	.2108	.2346	.2584	.2822	.3060	.3298	.3536	.3774	.4012	.4250
18	.1980	.2232	.2484	.2736	.2988	.3240	.3492	.3744	.3996	.4248	.4500
19	.2090	.2356	.2622	.2888	.3154	.3420	.3686	.3952	.4218	.4484	.4750
20	.2200	.2480	.2760	.3040	.3320	.3600	.3880	.4160	.4440	.4720	.5000
21	.2310	.2604	.2898	.3192	.3486	.3780	.4074	.4368	.4662	.4956	.5250
22	.2420	.2728	.3036	.3344	.3652	.3960	.4268	.4576	.4884	.5192	.5500
23	.2530	.2852	.3174	.3496	.3818	.4140	.4462	.4784	.5106	.5428	.5750
24	.2640	.2976	.3312	.3648	.3984	.4320	.4656	.4992	.5328	.5664	.6000
25	.2750	.3100	.3450	.3800	.4150	.4500	.4850	.5200	.5550	.5900	.6250
26	.2860	.3224	.3588	.3952	.4316	.4680	.5044	.5408	.5772	.6136	.6500
27	.2970	.3348	.3726	.4104	.4482	.4860	.5238	.5616	.5994	.6372	.6750
28	.3080	.3472	.3864	.4256	.4648	.5040	.5432	.5824	.6216	.6608	.7000
29	.3190	.3596	.4002	.4408	.4814	.5220	.5626	.6032	.6438	.6844	.7250
30	.3300	.3720	.4140	.4560	.4980	.5400	.5820	.6240	.6660	.7080	.7500
31	.3410	.3844	.4278	.4712	.5146	.5580	.6014	.6448	.6882	.7316	.7750
32	.3520	.3968	.4416	.4864	.5312	.5760	.6208	.6656	.7104	.7552	.8000
33	.3630	.4092	.4554	.5016	.5478	.5940	.6402	.6864	.7326	.7788	.8250
34	.3740	.4216	.4692	.5168	.5644	.6120	.6596	.7072	.7548	.8024	.8500
35	.3850	.4340	.4830	.5320	.5810	.6300	.6790	.7280	.7770	.8260	.8750
36	.3960	.4464	.4968	.5472	.5976	.6480	.6984	.7488	.7992	.8496	.9000
37	.4070	.4588	.5106	.5624	.6142	.6660	.7178	.7696	.8214	.8732	.9250
38	.4180	.4712	.5244	.5776	.6308	.6840	.7372	.7904	.8436	.8968	.9500
39	.4290	.4836	.5382	.5928	.6474	.7020	.7566	.8112	.8658	.9204	.9750
40	.4400	.4960	.5520	.6080	.6640	.7200	.7760	.8320	.8880	.9440	1.0000

Note: **Actual** basic retirement income may vary depending on additional months of age and/or an additional partial year of service credit, and any applicable offsets.