

**COMPENSATORY TIME OFF AGREEMENT – JUNE 2009 ELECTION
FIRE FIGHTER UNIT (FF)**

The department has decided to offer employees the choice of being compensated for any overtime hours they work either by cash or by Compensatory Time Off (CTO). In accordance with the Article 13, Hours of Work, Section H, Overtime; Paragraph 3, Compensation of Overtime, of the current UC/IAFF agreement for the Fire Fighter (FF) Unit, you can enter into this written agreement which will expire the following June 30, 2010 by signing below. As stated in the Contract, your decision on compensation for overtime will be renewed each June until such time that the Department opts to discontinue using CTO as a method of compensation for overtime.

If you choose to decline the offer to receive CTO as compensation for overtime for any and all compensable overtime hours you work, you will receive monetary compensation. The Department shall grant the preference indicated.

Please indicate your agreement to receive CTO as compensation for overtime for any and all compensable overtime hours you work. Compensable overtime hours are defined in Article 13, Hours of Work, Section H-Overtime, Paragraph 1-Definitions.

- I, **[Employee Name]**, agree to receive CTO as stated above.

Print Name	Signature	Date
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- I, **[Employee Name]**, decline the offer to receive CTO as stated above.

Print Name	Signature	Date
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Supervisor or other Department Representative

Print Name	Signature	Date
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Department Chair/Director or Designee

Print Name	Signature	Date
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