

**COMPENSATORY TIME OFF AGREEMENT – JUNE 2009 ELECTION
RESIDUAL HEALTH CARE PROFESSIONALS UNIT (HX)**

The department has decided to offer employees the choice of being compensated for any overtime hours they work either by cash or by Compensatory Time Off (CTO). In accordance with Article 11, Hours of Work, Section B.13, Overtime; Paragraph c, Compensatory Time, of the current UC/UPTE agreement for the Residual Health Care Professionals (HX) Unit, you can enter into this written agreement which will expire the following June 30, 2010 by signing below. As stated in the Contract, your decision on compensation for overtime will be renewed each June until such time that the Department opts to discontinue using CTO as a method of compensation for overtime, or upon mutual agreement of the supervisor and the employee.

If you choose to decline the offer to receive CTO as compensation for overtime for any and all compensable overtime hours you work, you will receive monetary compensation. The Department shall grant the preference indicated.

Please indicate your agreement to receive CTO as compensation for overtime for any and all compensable overtime hours you work. Compensable overtime hours are defined in Article 11, Section B.13, Hours of Work - Non-Exempt Employees - Overtime.

I, **[Employee Name]**, agree to receive CTO as stated above.

| | | |
|------------|-----------|-------|
| _____ | _____ | _____ |
| Print Name | Signature | Date |

I, **[Employee Name]**, decline the offer to receive CTO as stated above.

| | | |
|------------|-----------|-------|
| _____ | _____ | _____ |
| Print Name | Signature | Date |

Supervisor or other department representative

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|------------|-----------|-------|
| _____ | _____ | _____ |
| Print Name | Signature | Date |

Department Chair/Director or Designee

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|------------|-----------|-------|
| _____ | _____ | _____ |
| Print Name | Signature | Date |