

University of California, Davis
EMPLOYEE PERFORMANCE APPRAISAL REPORT

EMPLOYEE SUMMARY OF ACCOMPLISHMENTS

Period covered (month/day/year): from July 1, 1875 to June 30, 1876

Thomas Watson
Employee Name

Communication Engineering
Department

This provides an opportunity to reflect upon actual work and ensure good communication between employee and supervisor. Use of this form is optional, but may be required by a dean, vice chancellor, or department. Examples of well-written summaries of accomplishments are on the Web at <http://www.hr.ucdavis.edu/Forms>. Use this form (with additional sheets if needed) to describe:

1. accomplishments related to each job function
2. accomplishments related to established goals and/or performance expectations
3. future goals and/or performance expectations
4. training and development needs, if any
5. support of the Principles of Community (including equal employment opportunity and affirmative action performance and job-related commitment to good interpersonal relations).

It's once again time to reflect on my past year's accomplishments. This is my second year of working with you on the Harmonic Telegraph and other projects.

Harmonic Telegraph Project: This job function consists of fabricating tools and equipment for our experiments. I completed the "Harmonic Resonator," which is more efficient and less expensive than the Phonofone that we were using before. After we discovered the "twang" feature last summer, I fabricated a device to measure the strength of the twang, the "Twangometer." I am currently working on a device called an "Audiometer" which, if successful, will be able to measure hearing acuity.

Visible Speech Project: I prepared new audiovisual aids for last year's professional conferences using a new electrical self-sharpening pencil called a "PointPower." I believe that this device will make it easier to produce items for our upcoming events, and I would like to attend a training seminar on PointPower.

Established Goals: Our safety goal was to reduce lab accidents by 50%. Since we had two accidents in 1874-75 and only one in 1875-76, we met our goal.

Future Goals: I have had some trouble getting people to remember to say "Harmonic Telegraph" instead of the less formal terms "Blower" and "Landline" that we use in the lab. I would like to conduct some focus groups and work with the Linguistics Department on a new name that is easy to remember and say.

Training and Development: In addition to the PointPower course, I would like to attend a seminar entitled "Can Ailerons Work?" in Toronto next September. Wilbur and Orville Wright are speaking and it looks like it might relate to one of the future projects we have discussed on heavier-than-air flight.

EEO/AA Opportunities: I do not have supervisory responsibilities, but have continued to promote our Visible Speech research in the hearing-impaired community.

Tom Watson
Employee Signature

July 17, 1876
Date