

# CAREER TRACKS STRUCTURE

JOB FAMILY	A group of jobs in the same general occupation (example: Information Technology)		
JOB FUNCTION	A specific area within a family (Applications Programming)		
JOB CATEGORY	Individual Contributor Series		Leadership Series
	Operational & Technical (Future)	Professional	Supervisors & Managers (2+ FTE)
CAREER LEVEL	Level 1 Level 2 Level 3	Entry Intermediate Experienced Advanced Expert	Supervisor 1 Supervisor 2 Manager 1 Manager 2 Manager 3 Manager 4